

# EMPLOYEE BENEFITS

County of Riverside Human Resources

*Great Benefits For A Great Place To Work*



## THINKING ABOUT RETIRING!

**Attend a Retirement Preparation and Post Employment Program (PEP) meeting to help answer your questions.**

**Retirement Preparation Meetings** - Plan to retire soon? If yes, then you are invited to attend a Retirement Preparation Meeting. These meetings are for all employees in a regular position who plan to retire within the next year. A County of Riverside Retirement Specialist will meet with small groups of employees and provide you with important retirement benefit information. This is a terrific opportunity to obtain answers to your basic retirement questions. Topics include: sick and vacation cash-outs six months prior to retirement (for LIUNA and SEIU), filing for your CalPERS retirement benefit, cost of living adjustments, reviewing your benefit options (e.g. life, medical, dental, and vision insurance), 457 Deferred Compensation Plan, and 401(a) Money Purchase Plan. Meetings are conducted in conjunction with the Post Employment Program (PEP).

**Post Employment Program (PEP) for - LIUNA and SIEU** The Post Employment Program (PEP) provides significant tax advantages by directing your leave balance payouts into a VEBA Health Savings Account. When you retire from County employment, all of your eligible sick, vacation and other qualifying leave will be contributed to the PEP program. To assist you in planning for retirement, meetings have been scheduled to help you understand the PEP program and explain the options available to you. These informational meetings will provide an overview of PEP and explore the VEBA Health Savings Plan in detail. If you are planning to retire from the County of Riverside in the next year, please consider attending one of these informational meetings. **Attending this seminar is strongly recommended at least eight months prior to retirement.**

**Post Employment Program (PEP) for - Management, Confidential, Unrepresented, DDAA, and LEMU** The Post Employment Program (PEP) provides significant tax advantages for employees with 5 or more years of service, by directing your leave payouts into either a 401(a) retirement account and/or a VEBA Health Savings account. When you retire or leave County employment, you will be asked to make a PEP election. To assist you in making your decisions, meetings have been scheduled to help you understand your PEP options and decide which options work best for you. These informational meetings will provide an overview of PEP and explore the two plan options.



Alternative formats are available. Reasonable accommodation is available if requested at least two weeks prior to the seminar. For assistance, please call Employee Benefits at (951) 955-4981 and select the Retirement option.

To schedule your attendance for any of the PEP Workshops listed below, please call (951) 955-4981, Option 2 – Retirement

**Post Employment Program (PEP) and Retirement Preparation Meeting Dates**

**RIVERSIDE**

**LIUNA and SEIU**

**Location: RIVERSIDE  
County Administrative Center 4080 Lemon St. (1st Floor Rm 2A)  
Riverside, CA 92502**

Wednesday	4/15/2009	10:00 am - 12:00 pm
Wednesday	5/13/2009	11:30 am - 1:30 pm
Wednesday	6/10/2009	11:30 am - 1:30 pm
Wednesday	7/15/2009	10:00 am - 12:00 pm
Wednesday	8/19/2009	10:00 am - 12:00 pm
Wednesday	9/16/2009	10:00 am - 12:00 pm
Wednesday	10/14/2009	11:30 am - 1:30 pm
Wednesday	11/18/2009	10:00 am - 12:00 pm
Wednesday	12/16/2009	10:00 am - 12:00 pm

**Management, Confidential, Unrepresented, DDAA, LEMU**

**Location: RIVERSIDE  
County Administrative Center 4080 Lemon St. (1st Floor Rm 2A)  
Riverside, CA 92502**

Tuesday	5/5/2009	1:00 pm - 3:00 pm
Tuesday	6/2/2009	1:00 pm - 3:00 pm
Tuesday	7/7/2009	1:00 pm - 3:00 pm
Tuesday	8/4/2009	1:00 pm - 3:00 pm
Tuesday	9/1/2009	1:00 pm - 3:00 pm
Tuesday	10/6/2009	1:00 pm - 3:00 pm
Tuesday	11/3/2009	1:00 pm - 3:00 pm
Tuesday	12/8/2009	1:00 pm - 3:00 pm



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**Post Employment Program (PEP) and Retirement Preparation Meeting Dates**

**INDIO**

**LIUNA and SEIU**

**Location: INDIO**  
**The Workforce Development Center**  
**44-199 Monroe Street, Indio, CA 92201**

Thursday 5/21/2009 12:00 pm - 2:00 pm, Room 416

Thursday 10/29/2009 12:00 pm - 2:00 pm, Room 417

**Management, Confidential, Unrepresented, DDAA, LEMU**

**Location: INDIO**  
**The Workforce Development Center**  
**44-199 Monroe Street, Indio, CA 92201**

Thursday 7/23/2009 12:00 pm - 2:00 pm, Room 417

**MORENO VALLEY**

**LIUNA and SEIU**

**Location: MORENO VALLEY**  
**County of Riverside Tom Mullen Waste Management Headquarters**  
**14310 Frederick Street, Moreno Valley, CA 92553 - Conference Room A/B**

Thursday 4/23/2009 1:00 pm - 3:00 pm

Thursday 8/13/2009 1:00 pm - 3:00 pm

Thursday 12/10/2009 9:00 am - 11:00 am

**Management, Confidential, Unrepresented, DDAA, LEMU**

**Location: MORENO VALLEY**  
**County of Riverside Tom Mullen Waste Management Headquarters**  
**14310 Frederick Street, Moreno Valley, CA 92553 - Conference Room A/B**

Thursday 6/18/2009 1:00 pm - 3:00 pm

Thursday 10/22/2009 1:00 pm - 3:00 pm



Alternative formats are available. Reasonable accommodation is available if requested at least two weeks prior to the seminar. For assistance, please call Employee Benefits at (951) 955-4981 and select the Retirement option.