

LIFE INSURANCE

WHEN IS EVIDENCE OF INSURABILITY REQUIRED?

The chart below shows the coverage amounts you may elect without providing proof of good health or EOI.

Guaranteed coverage amount within 60 days of eligibility (within 60 days of date of hire or within 60 days from date entering an eligible bargaining or employee unit)		
Employee Supplemental Life	Spouse/Domestic Partner Supplemental Life	Dependent Child Supplemental Life
No EOI required up to \$250,000 (\$290,000 for RSA Public Safety)	No EOI required up to \$20,000	No EOI required
Enrolling during Annual Enrollment (you do not currently have coverage and you are beyond the initial eligibility period)		
Employee Supplemental Life	Spouse/Domestic Partner Supplemental Life	Dependent Child Supplemental Life
EOI required	EOI required	No EOI required
Increasing coverage during Annual Enrollment (you currently have coverage and you are requesting additional coverage)		
Employee Supplemental Life	Spouse/Domestic Partner Supplemental Life	Dependent Child Supplemental Life
You may increase your coverage by one \$10,000 increment without EOI if currently enrolled for less than \$600,000	You may increase your spouse's/domestic partner's coverage by one \$5,000 increment without EOI if currently enrolled for less than \$100,000	No EOI required

COST OF COVERAGE

The rates you pay for supplemental life coverage are based on the group policy number listed for your bargaining unit or employee group.

GROUP POLICY #641685-F	
SEIU • LIUNA	
Age of Employee	Monthly Rate per \$1,000 of Coverage
< 35	\$0.050
35-39	\$0.072
40-44	\$0.115
45-49	\$0.187
50-54	\$0.317
55-59	\$0.504
60-64	\$0.626
65+	\$1.181
Monthly Rates for Covering Children	
Coverage Amount	Monthly Rate
\$5,000	\$1.44
\$10,000	\$2.88

GROUP POLICY #641685-E	
Elected Officials • Management • Confidential • Unrepresented DDAA • LEMU • RSA Public Safety	
Age of Employee	Monthly Rate per \$1,000 of Coverage
< 29	\$0.032
30-34	\$0.043
35-39	\$0.054
40-44	\$0.086
45-49	\$0.130
50-54	\$0.205
55-59	\$0.389
60-64	\$0.486
65+	\$1.156
Monthly Rates for Covering Children	
Coverage Amount	Monthly Rate
\$5,000	\$0.63
\$10,000	\$1.26

The County wants you to be financially secure and retire on your terms. Keep reading to learn more about the retirement plans available to help you keep your future in focus.